



Concordia University
1530 Concordia West
Irvine, California 92612

Date _____

**APPLICATION FOR EMPLOYMENT
FACULTY (Full Time or Adjunct)**

INSTRUCTIONS: 1. Print legibly in INK only 2. Answer all questions. 3. Carefully read acknowledgement, then sign and date.

PERSONAL DATA	Name _____ Last First Middle Home phone _____ Cell phone _____
	Present address _____ Street address City State Zip
	Email address _____
	Religious affiliation _____
	Have you ever previously applied to CUI for employment? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, give date and position applied for and under what name _____ _____
	Do you have relatives employed by CUI? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, give name(s) _____
WORK PREFERENCE	Position applied for: _____ <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time
	Teaching area(s): _____ _____
DOCUMENTS	Your curriculum vitae and a transcript showing highest degree earned must be attached with the understanding that they are a part of this application. (Copies of transcripts will be accepted at the time of application but must be replaced with originals at the time of hiring.)

Name _____

OTHER	<p>Are you a citizen of the United States or do you have a valid authorization to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Have you ever been convicted, pleaded guilty or pleaded “no contest” to any crime, other than traffic violations, in the past? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please explain _____</p>			
EMPLOYMENT	<p>Most recent employer: Are you currently working for this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, may we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Employer’s name _____ Phone _____ Address _____ Starting position title _____ Ending position title _____</p> <p>Employed from _____ to _____ Beginning salary _____ Ending salary _____ <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time</p> <p>Brief position description _____ If you were employed under a different name, give that name in full _____ Reason for leaving _____</p>			
PERSONAL REFERENCES	Name/address	Telephone	Business or profession	Length of acquaintance
	1. _____	_____	_____	_____

	2. _____	_____	_____	_____

	3. _____	_____	_____	_____

Name _____

Acknowledgment of Understanding Authorization and Release

Concordia University does not discriminate in hiring or employment on the basis of race, color, national origin, sex, age or disability. Concordia University Irvine is a Christian educational institution operated by The Lutheran Church-Missouri Synod and, in compliance with Title VII of the Civil Rights Act of 1964, reserves the right to give preference in employment based upon religion. In addition, I understand that all employees of Concordia University are expected to respect the official teachings of the Christian faith and to pursue lifestyles that are morally in harmony with Scripture.

It is understood that this application is not an obligation to provide employment. The application will be kept for three months; however, if a candidate desires to apply for a different posted position at Concordia University, an additional application must be completed and submitted to the Human Resources offices. I understand that Concordia University is an at-will employer and if hired, the length of my employment is not guaranteed. I further understand that I will be free to quit at any time, with or without cause, and Concordia University is free to terminate my employment at any time, with or without cause.

I hereby certify that the statements made in this employment application are true and complete, to the best of my knowledge, and I authorize investigation of those statements. I understand that falsification, misrepresentation or omission of facts will be sufficient cause for elimination of any consideration for employment, or cause for dismissal from Concordia University after employment.

Concordia University has the right, exercisable at any time, and without notice, to change wages, to change or eliminate benefits and policies, as well as to terminate, with or without cause, the employment relationship. I understand that no manager or representative of Concordia University, other than those so designated by the Vice-President for Administration, has any authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing.

I voluntarily and knowingly authorize Concordia University, and /or its agents, to verify any aspect of the information contained in my employment application or through public or private sources. I further understand that misrepresentations or omissions in my employment application may be cause for rejection or subsequent dismissal if I am hired. Medical and workers' compensation will only be requested in compliance with the Federal Americans with Disabilities Act (ADA).

I voluntarily and knowingly authorize any former employer, person, firm, corporation, school or government agency, its officers, employees and agents to release to you or your agents any and all information concerning, but limited to, performance evaluation and reports, job descriptions, disciplinary reports, letters of reprimand and opinions regarding my suitability for employment possessed by it.

I voluntarily and knowingly fully release and discharge, absolve, indemnify and hold harmless Concordia University, its agents, and any former employer, person, firm, corporation, school or government agency, its officers, employees and agents from any and all claims, liability, demands, causes of action, damages, or costs, including attorney's fees, present or future, whether known or unknown, anticipated or unanticipated, arising from or incidental to the disclosure or release of any such information to Concordia University, or its agents.

I agree that I have read and understand the above acknowledgments and agreements and recognize all of the above as conditions of employments.

Signature

Date

Print Name